**ERA/ADM/HRD/2023-2024/379**  29th December, 2023

**VACANCY ANNOUNCEMENT**

The Electricity Regulatory Authority (ERA) is pleased to announce the following vacancies for immediate recruitment on a regular basis.

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| **Position Title** | **Position Level/ Grade** | **Slots** | **Qualification** | Pay and allowance |
| Deputy Executive Engineer (Monitoring and Licensing & Technical Division), Senior Tariff Officer (Tariff Division) | P3/6 | 3 | Bachelor’s Degree in Electrical Engineering/ Electrical and Electronic Engineering with a minimum of 5 years experience in a relevant field. | Pay scale: 28,315-570-36,865;  Regulatory allowance: 45% of basic pay;  House rent allowance: 20 % of basic pay;  Lumpsum allowance:50% of basic pay  One off fixed payments: Nu. 1000/-  One off annual salary indexation: 5% of basic pay  Other allowances, if any in the future will be as per the Service Rules and Regulation of ERA. |
| Analyst | P4/7 | 1 | Bachelor’s Degree in Electrical Engineering/ Electrical and Electronic Engineering/ Power Engineering with a minimum of 60% aggregate and a minimum of 60% in class XII (*English plus best three subjects*) and a minimum of 60% in class X (*English plus best four subjects*). | Pay scale: 25,220-505-32,795;  Regulatory allowance: 45% of basic pay;  House rent allowance: 20 % of basic pay;  Lumpsum allowance:50% of basic pay  One off fixed payments: Nu. 1000/-  One off annual salary indexation: 5% of basic pay  Other allowances, if any in the future will be as per the Service Rules and Regulation of ERA. |

1. Interested Bhutanese candidates with a minimum of 18 years of age and a maximum of 45 years of age who meet the above criteria may submit the following documents to the Assistant Human Resource Officer (AHRO) in hard copy by 17th January 2024 before 5:00 PM:
2. Duly filled up ERA’s Job application form (<http://www.era.gov.bt/form>s/) with a recent passport-sized photograph;
3. Resume;
4. Experience certificates;
5. Copy of academic transcripts;
6. Copy of citizenship identity card (valid);
7. Copy of medical certificates (valid);
8. Copy of security clearance (valid);
9. Audit Clearance (if employed);
10. Copy of relevant training transcripts.
11. Incomplete application or non-submission of any required documents (a to i) shall be considered disqualified without further notice.
12. Applicants must check the announcement of shortlisted applicants on the Electricity Regulatory Authority’s (ERA) website ([www.era.gov.bt](http://www.era.gov.bt)).
13. The shortlisted applicants will be announced and contacted individually.
14. Please mention a valid contact number and email address in the job application form.
15. The ERA reserves the right to cancel the recruitment and selection process without assigning any reason thereof. The ERA shall not be liable for any cost and expenses incurred by the applicant for submission of the application and attending the selection process.
16. Candidates shall be required to produce a No Objection Certificate from the parent Agency upon selection if employed.

For any clarification, please contact AHRO at 02-329951/327317 during office hours.

**ERA Secretariat**